

Talent competitiveness profile

CHILE



Chile

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

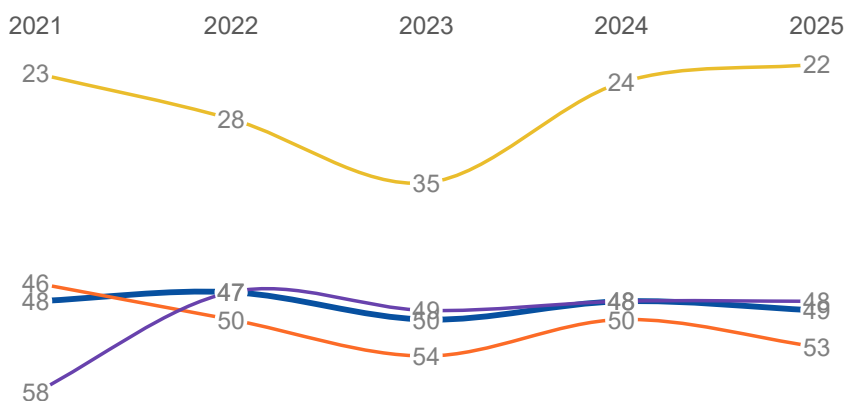
Rank 2025

49 Overall

53 Investment & Development

22 Appeal

48 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	4.9 %	29
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	3,281 US\$	46
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	17.92 ratio	51
▷ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	19.15 ratio	56
Apprenticeships	are sufficiently implemented	5.01 survey [0-10]	45
▷ Employee training	is a high priority in companies	5.07 survey [0-10]	59
Female labor force	Percentage of total labor force	43.31 %	48
Health infrastructure	meets the needs of society	4.32 survey [0-10]	50

APPEAL

		Value	2025 Rank
► Cost-of-living index	Index of a basket of goods & services in the main city	59.31 index	13
Attracting and retaining talent	is a priority in companies	6.61 survey [0-10]	33
Worker motivation	in companies is high	5.76 survey [0-10]	38
► Brain drain	does not hinder competitiveness in your economy	5.84 survey [0-10]	19
Quality of life	is high	6.32 survey [0-10]	40
► Foreign highly skilled personnel	are attracted to your country's business environment	6.86 survey [0-10]	14
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	180,102 US\$	24
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	1.92 %	13
Justice	is fairly administered	4.80 survey [0-10]	46
▷ Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	24.19 micrograms	53
Statutory minimum wage	Statutory gross monthly minimum wage US\$	529.90 US\$	36

READINESS

		Value	2025 Rank
Labor force growth	Percentage change	2.19 %	22
Skilled labor	is readily available	5.01 survey [0-10]	44
Finance skills	are readily available	6.00 survey [0-10]	35
► International experience	of senior managers is generally significant	6.21 survey [0-10]	21
Competent senior managers	are readily available	6.35 survey [0-10]	22
▷ Primary and secondary education	meets the needs of a competitive economy	3.76 survey [0-10]	62
Graduates in Sciences	STEM graduates, % of all graduates	21.38 %	41
University education	meets the needs of a competitive economy	6.08 survey [0-10]	40
Management education	meets the needs of the business community	6.88 survey [0-10]	24
▷ Language skills	are meeting the needs of enterprises	3.31 survey [0-10]	68
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.00 number	50
Educational assessment - PISA	PISA survey of 15-year olds	435 Average	39

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